

Equity & Inclusion Council
Meeting Minutes
November 19, 2020: 6 pm-7:30 pm

Slides accessible [here](#)

- I. Welcome, Celebrations: Lifting Up Recent Examples of Work
 - A. PHS senior and one of the student leaders of the Embrace Diversity club at the high school was featured as a panelist on 11/3 at Cooperative Educational Services' "Building a Culture of Inclusivity: A Virtual Conference on Diversity and Equity in Education" in which over 700 CT educators were registered to attend. The student panel was called "Diversity, Equity, and Inclusion: The Lived Student Experience"
- II. Updates since last meeting
 - A. *Southbury Town Conversations* combined with E&I Council work
 1. Southbury Reads Together (SRT) update
 - B. R15 Representation at Cooperative Educational Services Equity & Diversity Virtual Conference:
 1. In addition to student panel mentioned above, Dr. Chiappetta and Dr. Birden also presented sessions
 - C. Middle School ADL work funded by SMART (*Jen M., Michael*)
 - D. Elementary/High school mentor program at one elementary school
 - E. *Courageous Conversations About Race* training
 1. 2 BOE members, 4 staff members attended
 - F. Update on district plan to increase diversity/CREC Teacher Residency Program
 - G. Teacher in Residence work with staff and students
- III. Small group breakout room based on three 3 Goals and then self-selected action step(s)
- IV. Next steps for groups
- V. Reminder of future meetings: 6-7:30 pm
 - A. Wednesday, January 13
 - B. Wednesday, February 17
 - C. Tuesday, March 16
 - D. Wednesday, April 21
 - E. Wednesday, May 19